# **Carbon Reduction Plan**

Company Name: Safer Sphere
Publication Date: May 2025

### **Commitment to Achieving Net Zero**

Safer Sphere is committed to achieving Net Zero emissions by 2050.

#### **Baseline Emissions Footprint**

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

#### **Emissions**

Emissions are reported in Metric Tons.

## **Baseline Year**

#### Additional details relating to the Baseline Emissions calculations

The baseline emissions for the year 2021 represent the typical values for businesses in any given year from 2021 to the present. The organisation has a minimal supply chain, which is limited to the purchasing and use of IT equipment and software.

## Baseline year emissions - 2021

Scope 1	14.14 mtCO2e (Travel by car) 8.84 mtCO2e (Travel by train) (Company vehicle emissions increased due to the lifting of COVID-19 restrictions and an increase in employee numbers and workload)
Scope 2	0.4 mtCO2e (Office utilities)
Scope 3	0.097 mtCO2e (Office waste)
Total Emissions	23.477 mtCO2e
Total Emissions per FTE	1.24 mtCO2e

## **Current Emissions Reporting - Reporting Year 2024**

### Additional details relating to the 2024 Emissions calculations

In 2024, Safer Sphere experienced a further increase in the number of employees, from 33 to 60, and an increase in the number of projects undertaken. Safer Sphere also moved to a new, larger Head Office location to accommodate this growth.

Note: Figures are broken down to show a 'per person' comparison.

Scope 1	39.4 mtCO2e (car) 0.41 mtCO2e (train)
Scope 2	1.76 mtCO2e (Office utilities)
Scope 3	0.173 mtCO2e (Waste)
Total Emissions	41.743 mtCO2e
Total Emissions per FTE	0.70 mtCO2e

Signed:

Date: 05 June 2025

Lewis Duff

Managing Director

